

Approved by/Date:  
MD 02.09.15

## 1.0 POLICY STATEMENT

The Directors of Atkins Gregory Ltd manage their business to reduce the risks of harm occurring to their employees and others affected by their operations. To this effect, we will endeavor to develop a working environment across our operations which does not create a risk to the health, safety or welfare of our employees or others.

We are committed to the principle of continuous improvement in all aspects of our business with health and safety having equal status with all other primary business objectives.

Health and safety can only be achieved through the personal involvement of everyone in the company, which means accepting ownership for health and safety at all times.

All supervisors and managers will be instructed in matters of safety at work and useful publications will be made available as necessary.

Every supervisor and manager has a special duty to all employees and will represent their interests to the safety officer ensuring that directives from the safety officer are implemented and observed.

The management of contractors will be an integral part of our safety process and they will be expected to demonstrate and provide health and safety performance that is comparable to ours.

Integrated within the organization is a health and safety function which will co-ordinate and maintain all aspects of health and safety to ensure management have available the necessary tools for implementing their responsibilities and for complying with all relevant health and safety legislation.

Operatives required to work in new or unusual locations will be made aware of the relevant regulations governing the place of work with regard to personal protective equipment, first aid, and proper procedures.

Finally, it is the policy of Atkins Gregory to care for all its employees and customers' employees and visitors with diligence and to the utmost of their ability.

Authorised by:



Greg Gregory  
Chairman & Managing Director  
Date: 2nd September 2015