Health and Safety Policy Statement

Health and Safety at Work 1974

As an organisation we believe that health and safety should equal importance to quality, cost, production and morale within the organisation and accept our responsibility to provide a working environment that is safe and without risk to health.

Management will take all reasonably practicable steps to meet this responsibility paying particular attention to:

- The provision and maintenance of plant and systems of work that are safe and without risks to health to employees and any other person likely to be affected by work activities.
- Proper arrangements for the use, handling, storage and transport of articles and substances.
- The provision of information, instruction, training, and supervision to assist all employees to avoid injury and contribute positively to their own safety and health at work, with adequate communication of information, instruction and adequate supervision, to avoid injury or ill health to our employees, contractors or to any other person.
- The provision of a safe place of work and environment which has safe access and egress and does not present a risk to health to any person.
- The provision of adequate welfare arrangements.

This policy can only be successful with the active co-operation of all employees. Management therefore believe that it is the responsibility of all employees to perform their assigned duties safely by following established safe working procedures, using proper safety equipment and by reporting or correcting unsafe acts or conditions.

Signed By: Position: Director Date: 26/01/2026

Name: Anthony Felgate

Signed By: Position: Director Date: 26/01/2026

Name: Simon Biggs